

# **Youth Justice Partnership Plan**

**01/04/18 – 31/03/21**

**Working to prevent youth offending and to  
enhance community safety**

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**08/08/2018**

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**APPROVAL OF PLAN**

Reviewed and approval of the Youth Justice Partnership Plan 01/04/18 – 31/03/21

A handwritten signature in black ink, appearing to read 'Eifion Price'. The signature is written in a cursive style with a large, looped 'P' at the end.

Eifion Price, Chair of North Somerset Youth Offending Service Management Board  
(Title)

## 1. Summary

North Somerset Youth Offending and Prevention Service (YOS) is accountable to a multi-agency YOS Management Board, addressing the agendas of public protection - risk of harm to others and preventing of offending, child/family welfare within a safeguarding context, and ensuring Court sentences are served. The YOS focus is required to deliver against the three-national youth crime and justice outcomes of reducing re-offending, reducing first time offending and reducing use of custody which are measured through the three national indicators:

NI 111	First time entrants in the criminal justice system
NI 19	Reducing re-offending
NI 43	Use of custody

Additionally, the YOS measures: education, training and employment engagement; suitable accommodation; mental health/substance misuse assessment and treatment timelines and outcomes; and delivery of parenting programmes. A Needs Assessment and Treatment Plan for 18/19 – 19/20 in relation to substance misuse has been submitted to Public Health England.

On 11/07/17 the Young Victims' Service secured the North Somerset Council Change and Innovation Award.

On 11/09/13 the YOS was verified as providing a young people friendly service and meeting the Department of Health 'You're Welcome' quality criteria. The YOS was re-accredited on 21/06/18 for a further three years by Public Health, North Somerset Council.

The YOS contributes to the strategic and operational plans of the agencies represented on the YOS Management Board. This includes the North Somerset Council Corporate Plan 2015-2019. For example, contributing to the 'Health and Wellbeing' Vision outcome through supporting families to give their children the best start in life. The Youth Justice Partnership Plan is a constitutional plan of North Somerset Council thus ensuring a high level of visibility, accountability and ownership. This plan is submitted to the Youth Justice Board in accordance with Governmental requirements.

## 2. Partnership Arrangements

The YOS both strategically and operationally has strong links with a vast array of partners to address risk, and promote protective, factors which relate to the three national indicators:

- Clinical Commissioning Group and NSC Public Health: maintenance of mental health and substance misuse interventions e.g. Substance Advice Service; and the YOS Mental Health specialist role, a newly established mental health post in partnership with NHS England and local Clinical Commissioning Groups which provides interventions across Children's Services.

- Police: through early intervention strategies to reduce first time entrants, shared working of the Out of Court Panel, integrated offender management and victim contact work. This includes the significant roles of the two Police secondees to the YOS.
- National Probation Service (NPS) as statutory partner to YOS, including by way of Probation Officer secondee in case holding and responsibilities in relation to transition through to adult supervision.
- The Community Rehabilitation Company (Contractor: Working Links) offering rehabilitation and monitoring services to allocated cases from NPS.
- Transitioning young people with substance misuse issues to Addaction through shared transitioning meetings with young people.
- Office of the Police and Crime Commissioner in grant aiding Youth Inclusion Support Project and Substance Misuse Service and shared work on young people's participation, and restorative justice development; and through the commissioning of North Somerset YOS to deliver the Young Victims' Service across Avon and Somerset.
- South West Resettlement Consortium (statutory and independent sector organisations): e.g. as reflected in intensive interventions delivered by 1625 Independent People to those being resettled from custody and/or from Local Authority Care.
- NSC People and Communities Directorate Support and Safeguarding section (where the YOS is hosted): shared working e.g. in relation to advancing positive outcomes for Children in Need and Looked after Children, the development of the Troubled Families Agenda into Phase 2, and an integrated approach to assessment and interventions with young people committing harmful sexual behaviour. The Children's and Young People's Support and Safeguarding strategy, January 2017-20 incorporates the YOS contribution as part of an integrated approach.
- Participation in the Local Safeguarding Board, and in Avon and Somerset wide MAPPA arrangements.
- YOS facilitated multi-agency Panel – assessing interventions in relation to young people sentenced to custody – reporting into the YOS Management Board.
- A lead strategic and operational role in the delivery of the 'Troubled Families' High Impact Families Programme across North Somerset.

### **3. High Impact Families (Troubled Families) Programme**

In June 2013 North Somerset YOS and Community Safety Drug Action Team undertook the strategic lead and operational development of the High Impact Families Programme (HIFP) on behalf of the HIFP Board. This has involved significant YOS involvement in the development of a whole family approach across partner agencies, and in the delivery of engagement with families and Payment by Results targets set by the Department of Communities and Local Government.

The national targets e.g. in relation to education, training and employment, anti-social behaviour, and youth crime are pertinent to the YOS agenda of working with young people within a family context.

#### 4. Development of Effective ('Good') Practice

The YOS is committed to continuous professional development – staff and volunteers, and in partnership the practice of related agencies / departments in achieving business objectives.

The Forward Plan details area of effective practice development. Current themes to highlight:

- Development of YOS case practice in Troubled Families (High Impact Families Programme) case holding and contribution to those cases held by others.
- Focus on ensuring plans and delivery thereof maximises the potential to reduce re-offending.
- Promotion of partner agency shared working to reduce use of custody as appropriate.
- Provision of assessment and interventions with young people exhibiting harmful social behaviour.
- Promotion and development of victim and restorative justice engagement and practices including through the expanded remit of statutory out of court panels.
- Engage in Youth Justice Board Effective Practice Days e.g. concerning the ongoing focus on ensuring the effective use of Asset Plus.

#### 5. Short Quality Screening Inspection

The HMI Probation Inspectorate Short Quality Screening Inspection across England and Wales was completed at the end of 2016. North Somerset was inspected at the beginning, in November 2012. The Inspection which was conducted across four themes of reducing the risk of reoffending; protecting the public; safeguarding young people; and ensuring that Court sentences are served. The overall report was positive with 80% achieved against the scoring matrix and with outstanding strengths in:

- Services provided to Courts, particularly pre-sentence reports being of very high standard;
- assessment of diversity factors and barriers to engagement with enhancements to practice through learning style questionnaires and communication skills screening tools;
- good levels of compliance and effective enforcement of court orders;
- engagement of young people and parents / carers in initial assessment and planning; and
- positive outcomes for young people as the remit of multi-agency working

Additionally, victim contact was positively commented upon.

Areas requiring improvement were highlighted as:

- assessment of the likelihood of re-offending and risk of harm to others
- effectiveness of middle management oversight.

In the next round of inspection commencing in 2018 the HMI Probation Inspectorate plans to inspect organisational delivery including governance and partnership arrangements; Court and Out of Court disposals.

## 6. Profile of Youth Offending

60% of North Somerset is considered rural, 40% of the total population lives in Weston-super-Mare and 30% in the towns of Clevedon, Nailsea and Portishead. Overall, North Somerset is a prosperous area, scoring above national average on key health, crime, education and employment indicators. However, around 10% of North Somerset's population lives in areas that are amongst the 20% most deprived in England. All of these are in Weston-super-Mare, however, there are also significant pockets of deprivation in the other towns and in some villages.

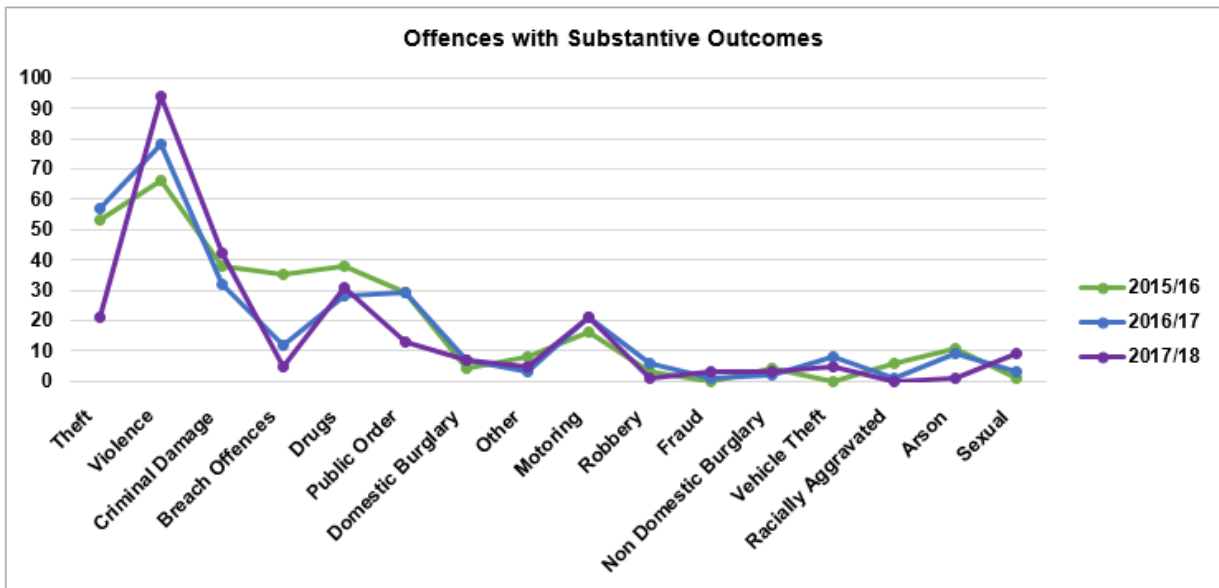
- Based on the 2016 population mid-year estimates there were a total of 47,221 children and young people aged 0–19 living in North Somerset, about 22.3% of the total population
- 95.7% of pupils in North Somerset are of white British or other white origin, with 4.3% from a black or minority ethnic background (2018 May School Census).
- 94 young people received a substantive outcome in 2017/18 of whom 92.6% are of white British or other white origin, with 1.1% from a black or minority ethnic background and 6.4% unknown (*2016/17: 122yp, 93.4% White British, 2.5% Black or Minority background & 4.1% unknown*).

An individualised approach ensures ethnicity and cultural aspects are recognised and taken into account in work with young people and families.

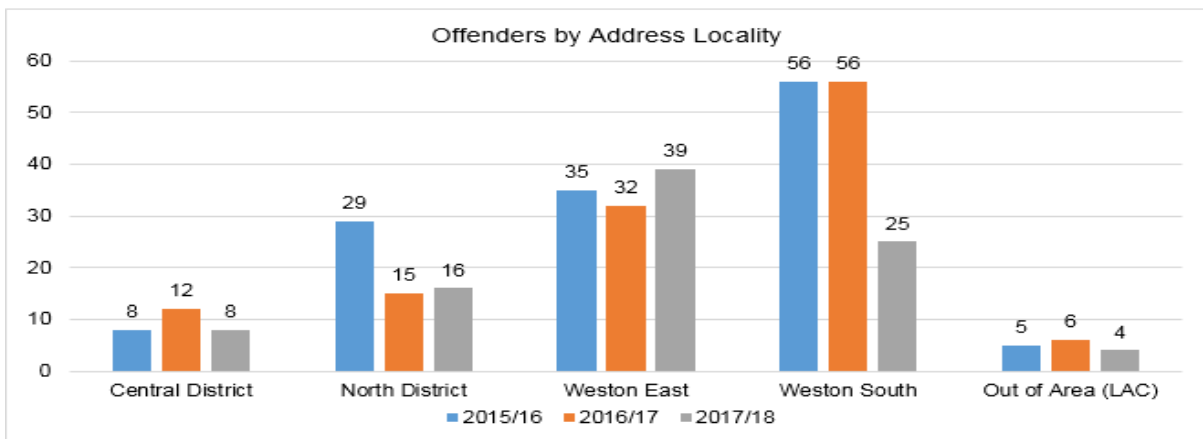
For further information in relation to the North Somerset profile refer to The North Somerset Children and Families Partnership Plan for 2016-2019; and the Joint Strategic Needs Assessment.

Criminal justice outcomes in North Somerset for 17/18 shows 125 court and pre-court outcomes, relating to 261 offences, committed by 94 young people resident in North Somerset. This equates to an offending rate of 0.52% a reduction of 21.2% on 2016/17. This figure is 97 young people of the 10-17y population of 18,452. (*2016/17; 154 court and pre-court outcomes, 297 offences, 122 young people resident, 0.66% offending rate*)

Overall 17/18 shows a 19% reduction in the number of outcomes and an 23% reduction in number of offenders compare to 16/17



Overall there is a 12.1% reduction in the number of offences on the previous year (16/17). However, the previous three years have seen a marked increase in violent offences which accounted for over a third (36%) of all offences in 2017/18. Criminal Damage, 16%, Drug offences 11.9%, motoring 8% and Theft 8%, - falling by over 60% from 57 to 21 were the other prevalent offences



Most young people offending, 69.6% (64), were resident in Weston East (42.4%) and Weston South (27.2%) locality areas. (2016/17; 72.2% (88): Weston East 26.5%, Weston South 46.3%)

## 7. Workload 2017-18

During 2017-18 the YOS has delivered on 548 programmes including, 12 Advocacy 18 Independent Visiting and 77 Mentoring Programmes. Additionally, 176 AssetPlus assessments, 102 Youth Inclusion Support Project, 140 Specialist Health, 3 AIM (young people displaying sexually harmful behaviour) and 6 Parenting assessments were completed, and 34 Appropriate Adult interviews at Bridgwater Custody Suite undertaken by Somerset YOT. (2016/17; 398 programmes, 241 criminal justice & yisp assessments, 99 Health, 3 AIM & 7 Parenting assessments, 29 Appropriate Adult Interviews). The Attendance Centre is detailed below.



There were 13 Pre-Sentence Reports, 24 Breach Reports and 6 Parenting Order reports completed for court. The appropriate use of breach demonstrates robust enforcement in relation to non-compliance occurring. In addition, 22 Initial, 36 reviews, 6 Breach and 20 final reports to Youth Offender Panels were completed. There were 22 reports completed for the Out of Court Youth Panel. (2016/17; 22 PSRs, 13 Breach Reports, 6 Parenting Orders. Referral Order Reports; 29 Initial, 54 Review, 30 Final, Youth Panel 17)

All programmes have assessment based interventions that are agreed with the young person and parents/carers and are designed to meet individual identified need and address risk of offending, harm and safeguarding issues. Thus, there is an individualised approach, within a family context, which enables recognition of personal identity and any related issues.

## **8. Junior Attendance Centre**

Following upon a successful submission to the Youth Justice Board North Somerset was funded to establish an Attendance Centre. The first session took place on 5 September 2015. The Centre has seen young people attending the YOS programmed provision on Saturdays. This is provided as part of Court Order requirement or supervision plan, an Out of Court Caution, or on a voluntary basis. During 2017-18 19 young people attended completing a total of 85 sessions.

## **9. Mentoring, Advocacy and Independent Visiting of Children Looked After and Missing Children Interviews for Those who are Children in Care of the Local Authority.**

Since the 1<sup>st</sup> October 2015 the YOS has extended its brief from working with vulnerable young people who might be at risk of offending to Children Looked After/Care Leavers who may request advocacy, mentoring, or independent visits thus bringing the existing staff skill set to these areas of activity with Children looked After. Children Looked After statistically figure significantly across risk areas e.g. in relation to school attendance/attainment, health outcomes and offending behaviour. This provision has realised significant increase in mentors: currently 32 trained mentors, with a training course scheduled for September 2018. As well as Children Looked After we have four post 18 years of age Care Leavers matched with mentors. The Mentoring Service is in great demand. Before consideration for mentoring other brief interventions are usually delivered to explore whether this will address needs/risks whilst informing a mentoring match should this still be judged necessary.

On request, where there may be a need for someone independent of the social worker, Junction 21 also provides a return interview for young people who have been missing.

## **10. Victim Engagement and Restorative Justice**

The YOS is committed to the joint agendas of Victim Services and Restorative Justice whereby the interests and needs of victims of youth crime is kept to the fore. The YOS delivers victim contact work in the light of the revised Code of Practice for Victims of Crime (December 2013). All identifiable victims are contacted, where appropriate, and offered the opportunity to have input into what happens in their case. For example, at the Pre-Court stage where decisions are being made as to whether to issue a Youth Caution or a Youth Conditional Caution, or to report for summons, victims' views are sought and actively considered in the decision making. Post-Court victims are offered the opportunity to make a victim statement, receive direct reparation (or select indirect reparation), and where possible to meet with their offender face to face including victims attending Youth Offender Panels. Since April 2017 an improved recording system has been implemented which will better capture victim engagement and provide deeper analysis.

Over recent years victim engagement has resulted in direct reparation being undertaken such as gardening work, repairing doors/walls in the family home following criminal damage, making a bird table as a gift for an elderly victim and washing Police cars following criminal damage to a Police vehicle. Indirect reparation has continued to be undertaken where victims did not want direct reparation, but nominated appropriate recipients such as work at the Lighthouse foodbank, the King's Kitchen and Kewstoke Community Farm. Where there are no identified victims, or victims decline to be involved the YOS maintains a range of other indirect projects including an allotment (with produce donated to South West Children's Hospice and the food bank), Horserworld, Holly Hedge Animal Sanctuary, Strawberry Line, various litter picking projects and a variety of craft based projects where items produced are donated to charity shops. One-off projects are also undertaken such as ground clearance of waste land in Clevedon at request of local councillors and recently we have installed no smoking publicity on rubbish bins across the authority completed checks and notices on grit bins in preparation for winter, and helped with work on the Marine Lake at Clevedon. Work has been done to clean the Millennium Bridge and refurbish benches in Congresbury. Following anti-social behaviour in Pill reparation activities have been completed at the Fire Station and following a request from the Parish Council the toilet block at Blagdon cemetery has been renovated.

In 2016 specific Youth Justice Board grant funding increased the number of staff and volunteers with skills in Restorative Justice, particularly around facilitation of Restorative Justice Conferences and work with Serious and Complex cases. An additional 12 Youth Offender Panel Members were trained and are attending panels to help negotiate contracts with young people. The YOS has staff trained as trainers to potentially enable support to partners in promoting Restorative Practice across the area.

## **11. Young Victims' Service**

In 2015 North Somerset YOS was awarded by the Office of the Avon and Somerset Police and Crime Commissioner, after a commissioning process, a three year tender, extended by a fourth year, to establish and deliver an independent victims service for young people across Avon and Somerset. This is managed through one and a half

days a week of a manager from the YOS, a half a day recharge contribution from the Service Leader and 3.6 case holding staff. Governance is through to the YOS Management Board. To date the Service has been very well received and recognised by a range of Partners as well as the service users. Since 2015 nearly 1200 young victims have been referred from Lighthouse Victim and Witness Care Service and other partners across Avon and Somerset. A separate full year report of the Young Victim's Service is available. In October 2018 we will bid for the new five years (with possible 2 years extension on tender).

## **12. Review 17/18 Against National and Local Indicators**

### **12.1 First Time Entrants (National Indicator 111)**

Reducing first time entrants into the criminal justice system continues to see a significant downward trend: 292 (06/07) to 66 (17/18) representing a 77% reduction, this reflects the development of youth restorative disposals, community resolutions and the continued YOS and other Partner interventions with young people on the edge of entering the criminal justice system. 19 (29%) of the total FTE's were young people known to Support & Safeguarding, Children and Young People's Services, prior to their first conviction and 8 of the 29 had Child Looked After status at the time of conviction. *(2016/17; FTE 88 (70% reduction 06/07), 26% known to Support & Safeguarding prior to first conviction, 13 CLA at time of conviction)*

For 2017/18, Youth Restorative Disposals were replaced by Community Resolutions, 55 were given *(2016/17; 28 YRDs)*. Community Resolutions are used as a means of effectively diverting young people from the criminal justice system.

### **12.2 Reducing Re-Offending (National Indicator 19)**

Re-offending data is collated from the Police National Computer (PNC) and is now presented as a three-month cohort rather than a 12-month cohort, with the cohort tracked over 12 months. Changing from 12-month cohorts to the three-month cohorts results in a greater proportion of prolific offenders and hence higher reoffending rates, though both measures show similar trends over time.

Suitable comparable areas have been identified on the basis of three economic domains in the deprivation indices of income, employment, and education and skills. The four areas selected are seaside towns within the context of more affluent hinter grounds.

Reducing re-offending continues to be a challenging indicator. There is a continuing drive to assess methods of intervention to impact specific young people. There is a small yet significant group of young people evidencing high risk scores in relation to a number of axes: personal relationships, lifestyle, substance misuse, thinking and behaviour and education, training and employment. This reinforces the approach to deliver targeted interventions across a range of risk areas.

Nationally there has been a 0.70pp reduction in the rate of re-offending when comparing April 14-March 15 against the same period 15/16, locally there is an

increase 0.45pp. In 2015/16 the average number of reoffences per reoffender nationally was 3.78 an increase of 4.7% compared to the previous 12 months; locally the figure was 3.24 and increase of 7.4%. (Refer to appendix v)

### **12.3 Young People Sentenced to Custody (National Indicator 43)**

The cost of custody in social, financial and predicted re-offending statistical trends continues to mean that this will be a focus of activity. To this end the YOS, significantly assisted by the Youth Justice Grant, has focused efforts on alternatives to custody and intensive resettlement programmes. During 14/15 we undertook an analysis of the custodial population in relation to seriousness and gravity of offending and non-compliance; and intensity and type of risk areas to ensure effective delivery of targeted multi-agency interventions. In 15/16 further analysis was considered by the YOS Management Board in relation to drug use across adults and young people.

Since July 2010, the Service Leader, YOS has undertaken the project management role for the South West Resettlement Consortium (sponsored by the Youth Justice Board) – across six local authority areas, currently two secure establishments and incorporating independent sector partner agencies – thus reinforcing and developing service provision for resettlement. Through Independent People 16-25, the ex-Avon local authority areas (members of the South West Resettlement Consortium) have accessed services through the Future4Me Project, April 12 – July 16 for young people leaving Care or Custody in consequence of grant funding from the Lottery Fund. The project won the National Lottery Award 2015 for the Best Charity Project in the United Kingdom. The initial project ran from April 12 to July 16. Subsequently further funding from the Lottery Fund enabled a revised project brief for a further three years from January 2017 to work with young people aged 16-25 leaving care or custody.

During 16/17 the project, across the four local authorities, worked with 91 young people including 65 new referrals, of which 7 new referrals were from North Somerset.

The reporting of custody for YOTs is shown as rate of custodial sentences per 1.000 of 10-17 population. 2017/18 rate is 0.16; this represents 3 young people with 3 custodial sentences. *2016/17 rate; 0.05 (1 young people / 1 sentence). 2015/16 rate; 0.49 (7 young people / 9 sentences).*

The cost of custodial sentences is met nationally by the Youth Justice Board. The cost of custody for 17/18 totals 420 days at a cost of £162,088, 3 new episodes, 1 recalled to custody. *(2016/17; 412 days at a cost of £72,924, 1 new episode and 1 recalled to custody)*

### **13. Young People Remanded to Custody**

The YOS continues to work closely with the Courts and partner agencies to deliver robust community programmes and bail packages to promote positive outcomes for young people and the wider society in personal, social and financial aspects.

As of the 03/12/12 under the Legal Aid, Sentencing and Punishment of Offenders Act 2012 all young people remanded in custody are given children looked after status

whilst on remand irrespective of whether they had such status prior to the remand; and leaving care services if remanded for 13 weeks or more.

The cost of remands transferred to the Local Authority from 1<sup>st</sup> April 2013. The devolved remand budget for 17/18 was £14,736. During 2017/18 there were 2 episodes totalling 62 days at a cost of £35,640.

The delegation of the remand budget from Youth Justice Board reinforces the critical nature of the YOS and the Local Authority in constraining the use of remands to custody due to the associated financial costs. The devolved remand budget for 18/19 is £14,198 for cost of remand beds and related work.

## **14. Health Provision**

Substance use in relation to drugs including alcohol is often a significant risk factor related to offending behaviour including the commission of offences under the influence or possession of illegal substances.

YOS/Substance Advice Service (SAS) workers provide a range of interventions to reduce risk of further involvement in offending behaviour/antisocial behaviour, and to meet their emotional health needs and to promote healthy living and general life prospects. The No Worries (Teenage Health service for Young People) needs are met through individual assessment and intervention planning.

The work of the YOS managed Substance Advice Service is highlighted in the Young People's Substance Misuse Treatment Plan and Needs Assessment April 2017 – March 2020. SAS has over a number of years achieved a significant local profile in delivering effective interventions as externally validated by Public Health England and Youth Justice Board.

The YOS provides generic health assessments to all young people on statutory orders and on other programmes as required. During 2017/18 the YOS has revised the health assessment to all young people on statutory orders and other programmes as required. This has included reworking the emotional/mental health aspects of assessment and in turn the interventions delivered. In this respect we have used the additional capacity through new NHS England/CCG funding to deliver to more young people across Children's Services. We have delivered a whole system approach i.e. through a number of YOS workers. The revised assessment tool and approach ensures an enhanced focus on mental health.

## **15. Use of Resources**

North Somerset Youth Offending and Prevention Service (YOS) is a multi-agency service responsible for delivering specialist statutory and targeted services to prevent offending and re-offending. Projects include Youth Offender Panels, Intensive Supervision and Surveillance, Unpaid Work, community reparation projects in partnership with the independent voluntary sector, Youth Conditional Cautions Scheme, Youth Inclusion Support Project, Junction 21 Mentoring and Advocacy

Scheme, Substance Advice Service and services in relation to young people community harmful sexual behaviour including the Substance Use Diversion Scheme. The development of these targeted services has been based on analyses of projected needs and risk to the community. The YOS is involved in significant shared working based on case by case need and risk assessment e.g. with Children's Support and Safeguarding Teams, Resource Service, 1625 Independent People and the High Impact Families Team.

The YOS has been subject to significant reduction of funding over the years. This has been managed through reduction of posts linked to reduction in numbers of young people entering the criminal justice system; and re-deploying staff/staff time to alternative services e.g. 40% of the Service Leader's post apportioned to the High Impact Families Programme and 30% of the Restorative Justice Managers post to Young Victims' Service (commissioned by the Office of the Police and Crime Commissioner).

As of 31/01/15 North Somerset Council outsourced business support and reception duties to Agilisys. This is shown as a recharge against the YOS £63,707.

The current funding to statutory and targeted core business is from the statutory YOS Management Board partners; Police, Probation, North Somerset Council – Children & Young People's Service (CYPS) and Public Health, Clinical Commissioning Group/National Health Service - England, the Youth Justice Board, and the Office of the Police and Crime Commissioner.

Police and Crime Commissioner funding started in 12/13 and is being sustained as a contribution to the YOS's Youth Inclusion Support Project targeted interventions and Substance Advice Service work with monitoring/ reporting against first time entrants, distance travelled tools on those engaged, and substance misuse treatment planned completions. There was a 10% reduction of funding from 17/18.

The "Troubled Families" programme contributed £21,482 to the staffing cost of a Preventative Caseworker (Substance Use) post which incorporates High Impact Family Programme case co-ordinating responsibilities across the Substance Advice Service Team.

The Service Leader YOS is additionally commissioned by the High Impact Families Programme to provide strategic and operational oversight and input into this programme thus reducing time spent on YOS core business.

A 0.5 Education Welfare Officer secondment was ended in March 2018 to achieve £20.5k budget savings towards total YOS £30k budget savings contribution to Children's Support and Safeguarding budget reductions. This post holder had increasingly focused on wider Children's Services parenting cases with the demand for criminally based parenting work being reduced through there being a reduction in demand and parenting support delivered through other process e.g. Youth Offender Panels. This means that parenting assessments, and management of Court orders will now be undertaken by the statutory case holders in the YOS. The Restorative Justice and Supervision Manager will continue to provide a quality assurance and case advice role in relation to assessments and parenting orders generated through

prosecutions for non-school attendance. This interface supports the close interface with Children's Services and young people evidencing an educational risk factor which is statistically significant to involvement in offending.

The Youth Justice Board Grant for 18/19 is £241,682 including £18,574 for the Attendance Centre. This remains the same as 17/18. The Youth Justice Board funds the Intensive Supervision and Resettlement Manager post, 0.7 of the Restorative Justice and Supervision Manager, two Support Worker posts, 75% of the Mentoring and Advocacy Coordinator post; and part of a Social Worker post - the latter through the Attendance Centre funding. All these posts are critical to the prevention of offending and reoffending.

The Police contribution to the pooled budget in 17/18 was £35,890. After numerous representations, the contribution for 18/19 has nevertheless been reduced to £5k per a Police secondee which means a £10k contribution. This reduction in funding has contributed to the need in 18/19 to find additional savings to balance the budget. This £5k per a head mirrors the previous National Probation Service reduction in funding to this level.

The Office of the Police and Crime Commissioner commissions separately the YOS managed Young Victims Service which also utilises a day and a half a week of the Restorative Justice and Supervision Manager's post, and a recharge against the Service Leader's post of half a day per week.

On 01/10/15 the YOS took on the management and development of mentoring, independent visiting and advocacy for Children Looked After. This extension in services delivered through Junction 21 has achieved efficiency savings through synergy with the existing YOS mentoring service. The pre-existing budget for advocacy work was reduced from £36,800 to £19,170 per annum.



## Funding Contributions to YOS 2018/19

This is to fund Court and (i) Youth Offender Panel work, (ii) reports to Court, and supervision of Court Orders, (iii) Out of Court Panel Interventions, (iv) Substance Advice Service, (v) Junction 21 Mentoring Scheme incorporating mentoring, advocacy and independent visiting for Children Looked After from 01/10/2016, and (vi) Youth Inclusion Support Project and Victim Contact Work. Therefore, it should be borne in mind that this financial table cannot be compared with other YOTs as it is not comparable in that NS YOS includes (iv), (v), and (vi) as part of its operations. Additionally, and separately, North Somerset YOS is funded by the Office of the Police and Crime Commissioner to deliver the Avon and Somerset Young Victims' Service.

Agency	Staffing costs (£)	Payments in kind – revenue (£)	Other delegated funds (£)	Total (£)
People and Communities, North Somerset Council	244,444 <sup>1</sup>		67,485	311,929
Public Health, P&C, NSC contribution to partnership budget	9,378		5,781	15,159
Public Health, P&C, NSC contribution to post	25,000 <sup>2</sup>			25,000
Public Health, P&C, NSC (for substance misuse services)	48,971		5,049	54,020
Clinical Commissioning Group	65,000 <sup>2</sup>			65,000
Police Service <sup>3</sup>	92,765			92,765
National Probation Service <sup>3</sup>	50,740			50,740
Office of Police & Crime Commissioner	24,461			24,461
YJB Good Practice Grant	241,682 <sup>4</sup>			241,682
Troubled Families Programme (North Somerset)	21,482			21,482
<b>Total</b>	<b>823,923</b>		<b>78,315</b>	<b>902,238</b>

Evidently the contribution of Partner agencies to crime prevention and safeguarding, outside of that channelled through the YOS, is critical to ensuring effective outcomes e.g. Police, CYPS Community Family Teams and Resource Service in diverting young people from the criminal justice system; housing association provision relating to

<sup>1</sup> This includes £19,170 funding for mentoring, independent visiting and advocacy for Children Looked After.

<sup>2</sup> 25K towards the cost of SAS Team Leader/Mental Health Specialist; and 40K from CCG/NHS - England through the NHS England Health and Justice Collaborative Commissioning Work Stream which agreed to a new post with a mental health focus which delivers across children's services.

<sup>3</sup> Contributions includes staff secondment costs that remain with the seconding agency. This covers the cost of the Police/Probation staff and a contribution to the Partnership budget.

<sup>4</sup> This includes £18,574 for the Junior Attendance Centre.



suitable accommodation; educational provision through schools, academies, and the Voyage Learning Campus; management of transitions with partners in relation to young people in moving into adult services; and the high impact families initiative; the partnership with the Courts and sentencers in the administration of justice and implementation of Court Orders/decisions; and shared resettlement work with the Secure Estate principally HM Parc YOI.

The YOS invests in the recruitment, training and supervision of volunteers who form Youth Offender Panels, mentors and appropriate adults to young people on arrest. Volunteers both offer an invaluable contribution to services provided and community involvement and ownership of the work of the YOS.

## **16. Forward Plan**

The YOS is committed to continuous development – this has seen in the establishment of quality assured projects / interventions in partnership with key agencies. The forward plan reflects this commitment and a responsiveness to current national and local drivers e.g. the ‘troubled families’ programme and reducing re-offending. In North Somerset there is a significant, albeit low number of young people presenting significant risk and vulnerability issues.

The YOS has a well-established, skilled and experienced workforce which has seen the nurturing of strong links with other staff within North Somerset Council and a wide range of partner agencies thus strengthening intervention work with young people and families.

The most significant risk for the YOS in 18/19 will be ensuring that all YOS staff are able to effectively deliver in various areas of specialisation bearing in mind a significant turnover in staff means new contexts of application for some. This will mean significant learning for some new staff. As the YOS has a sufficiently well matured and skilled workforce this risk should be mitigated.

Earlier numerated areas of activity have been deleted from this three-year rolling plan where the actions have been achieved. Refer to previous Youth Justice Plans for further information.

**Partnership  
Objective 1**

**Promotion of YOS Effective Practice**

First Time Entrants into criminal justice system  
Reduce Reoffending  
Reduce Use of Custody  
Mental Health Assessments and Treatment Timelines

**Indicators**

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
1. Delivery of Specialist Mental Health Services	All cases with a Mental Health/CAMHS need will be assessed/provided with intervention by the YOS Mental Health Specialist, with referral on to specialist CAMHS as required.	<ul style="list-style-type: none"> <li>• Service Leader YOS</li> <li>• YOS Mental Health Specialist &amp; SAS Team Leader</li> </ul>	(i) Ensure throughcare of young people's mental health needs and provision.	Achieved
2. Young People's Participation Forum	Review existing plans for forum as YOS only or wider construct.	<ul style="list-style-type: none"> <li>• YOS Staff including Mental Health Specialist/SAS Team Leader</li> <li>• Youth Champion and Health &amp; Wellbeing Officer, Police and Crime Commissioner</li> <li>• Young People</li> <li>• YOS accredited volunteer(s)</li> </ul>	(i) Inform YOS Service development (ii) Further young people's development	Ongoing
6. Implement Revised YJB Serious Review Process.	(i) Brief staff. (ii) Utilise all YOS cases with reports to YJB regarding those subject to statutory supervision. (iii) On all other cases e.g. YISP and SAS process to be utilised in house. (iv) YOS Management Board to be briefed on all reviews and proposed actions.	<ul style="list-style-type: none"> <li>• All YOS staff</li> <li>• YOS Management Board</li> <li>• YJB</li> </ul>	<ul style="list-style-type: none"> <li>• Remedial actions taken in case concerned if applicable.</li> <li>• Learning points taken and implemented.</li> </ul>	Achieved
7. Revision of Risk Policy following upon introduction of AssetPlus.	(a) Revise/update policy (b) Brief/Agree and implement.	<ul style="list-style-type: none"> <li>• Intensive Supervision Resettlement Manager.</li> <li>• All YOS</li> </ul>	• Policy affirms and informs practice by 30/07/18	Ongoing
8. Delivery of assessments and interventions with young people exhibiting harmful sexual behaviour.	(i) Practitioners trained in the delivery of AIMS assessments and Good Life Programme interventions. (ii) Co-worked assessments and interventions delivered in identified cases as allocated by management. (III) Management supervision provided.	(i) <ul style="list-style-type: none"> <li>• Practitioners</li> <li>• Managers</li> <li>• Course Provider</li> </ul> (ii) <ul style="list-style-type: none"> <li>• Practitioners</li> <li>• Managers</li> </ul> (iii) <ul style="list-style-type: none"> <li>• Practitioners</li> <li>• Managers</li> </ul>	(i) <ul style="list-style-type: none"> <li>• Training delivered by 30/09/2018</li> </ul> (ii) <ul style="list-style-type: none"> <li>• Actions completed in identified cases</li> </ul> (iii) <ul style="list-style-type: none"> <li>• Practitioner support provided and QA function met.</li> </ul>	New 18/19  Ongoing  Ongoing

9. Promotion of positive interventions with young people/parents/victims.	Fortnightly training sessions for statutory case holders (and others as appropriate).	<ul style="list-style-type: none"> <li>Practitioners</li> <li>Managers</li> </ul>	Practice affirmation and development in specified areas e.g. bail and remand; and risk, safety and wellbeing management.	New 18/19
10. Serious incident reviews.	Continue to utilise pre-existing YJB process within YOS, YOS management Board and to Local Safeguarding Board Executive (as appropriate).	<ul style="list-style-type: none"> <li>All YOS staff</li> <li>YOS Management Board</li> <li>Relevant agencies on a case specific basis.</li> <li>Local Safeguarding Board Executive</li> </ul>	<ul style="list-style-type: none"> <li>Good practice reinforced.</li> <li>Remedial actions as applicable.</li> <li>Learning points taken and implemented.</li> </ul>	New 18/19
11. Quality Assurance of work delivered.	Produce Practice Guide detailing QA processes across YOS by 31/08/18.	<ul style="list-style-type: none"> <li>ISR Manager</li> <li>Managers, YOS</li> <li>All YOS staff</li> <li>YOS Management Board</li> </ul>	<ul style="list-style-type: none"> <li>Promotion of systematic QA process to sustain/enhance practice.</li> </ul>	New 18/19
12. Review and revise	Enforcement policy.	<ul style="list-style-type: none"> <li>ISR Manager</li> <li>Managers YOS</li> <li>All YOS Staff</li> </ul>	<ul style="list-style-type: none"> <li>Sustain transparent and consistent approach to enforcement action.</li> <li>Maximise engagement of Service Users.</li> </ul>	New 18/19
13. 'Young People Friendly'.	Submission to Public Health 'Young People Friendly' for accreditation. Submission made by 30/05/18.	<ul style="list-style-type: none"> <li>SAS Team Leader and Mental Health Specialist</li> <li>All staff</li> <li>YP feedback</li> </ul>	Accreditation secured (by 30/08/18)	New 18/19
14. Young people feedback.	<ul style="list-style-type: none"> <li>Implementation of in-house feedback process through support worker from 01/05/18.</li> <li>Findings through periodic report to inform current YP evaluation of services and to inform any further actions.</li> <li>Case by case feedback to be translated into generic reports to evaluate services and inform practice/service development.</li> </ul>	<ul style="list-style-type: none"> <li>RJS Manager and support worker</li> <li>Statutory Case Holders</li> <li>Young People</li> <li>All YOS Staff</li> <li>YOS Management Board</li> </ul>	Good practice affirmed and actions generated to enhance services provided.	New 18/19
15. Assessment and Planning through AssetPlus.	<ul style="list-style-type: none"> <li>Staff skills enhanced in use of AssetPlus in completion and utilisation of data in informing practice through training sessions and coaching.</li> </ul>	<ul style="list-style-type: none"> <li>ISR Manager</li> <li>All YOS staff</li> <li>Senior Analyst, Business Intelligence Service, NSC</li> </ul>	Practice application in assessment planning and interventions – evidenced through QA/file audit processes.	New 18/19

**Partnership Objective 2**

**Reduce numbers progressing through criminal justice system through effective pre-court work**

First Time Entrants into criminal justice system

Reduce Reoffending

Reduce Use of Custody

**Indicators**

<b>Area of Activity</b>	<b>Actions and Timelines</b>	<b>Owners</b>	<b>Outcomes</b>	<b>Status</b>
3. Introduction of a pilot Young People's Substance Misuse Diversion Scheme	Scheme content agreed between North Somerset (and possibly Somerset) YOS and Police. Target Implementation Date: 01/09/16	<ul style="list-style-type: none"> <li>• YOS Management and Senior Police for sign off.</li> <li>• Implementation by YOS and Police Staff</li> </ul>	Some YP engaged in Community Resolution instead of a caution.	Achieved
4. Re-accreditation of Junction 21 Mentoring Scheme.	Submission of portfolio to National Mentoring and Befriending Foundation.	<ul style="list-style-type: none"> <li>• YOS Management and J21 staff, volunteers and young people.</li> <li>• Mentoring and Befriending Foundation.</li> </ul>	Accreditation for a further 3 years.	Ongoing
5. Delivery of mental health assessment and intervention.	<p>(i) Recruitment of health post.</p> <p>(ii) Revise and agree assessment definition regarding mental health and implement assessment, planning, outcome measurement and feedback processes.</p>	<ul style="list-style-type: none"> <li>• YOS Management</li> <li>• CCG(s)</li> <li>• NHS – England NSC Human Resources</li> </ul>	Delivery through newly funded NHS-England health post.	Achieved
6. Out of Court process.	<p>(i) Review Out of Court process assessment to outcome and generate flow chart and commentary by 31/07/2018.</p> <p>(ii) Utilise HMP Probation Inspectorate Thematic Report to inform practice development.</p>	<ul style="list-style-type: none"> <li>• RJS Manager</li> <li>• Statutory Practitioners</li> <li>• Managers, YOS</li> <li>• Police Inspector for Out of Court Panel.</li> </ul>	<ul style="list-style-type: none"> <li>• Enhanced assessments</li> <li>• Refined timelines for assessment and outcome decisions.</li> <li>• Sustain outcome programme options.</li> </ul>	New 18/19
7. Delivery of mental health assessments and interventions as a whole system response.	(i) Refine and develop health assessment tool.	<ul style="list-style-type: none"> <li>• SAS Team Leader, Mental Health Specialist</li> </ul>	<ul style="list-style-type: none"> <li>• Comprehensive assessments and plans and users feedback.</li> </ul>	New 18/19

	<p>(ii) Complete health assessment within 21 days other than where referred to Substance Advice Service</p> <p>(iii) Utilise distance travelled tool (SDQ)</p> <p>(iv) YOS staff in completing these tools utilise information in plans.</p> <p>(v) completion of new service users' feedback form at end of programme.</p>	<ul style="list-style-type: none"> <li>Identified YOS staff to undertake assessment.</li> <li>Business Intelligence Unit, NSC regarding generic spreadsheet for SDQ information collation.</li> </ul>	<ul style="list-style-type: none"> <li>Deliver assessments and interventions against NHS England output and outcome measures.</li> </ul>	
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**Partnership Objective 3**

**Maximise the appropriate use of non-custodial programmes within the context of protecting the public and safeguarding young people**

**Indicators**

Reduce Reoffending  
 Reduce Use of Custody  
 Suitable Accommodation

<b>Area of Activity</b>	<b>Actions and Timelines</b>	<b>Owners</b>	<b>Outcomes</b>	<b>Status</b>
1. Pre-Sentence / Bail / Breach reports identifying alternatives to custody	<p>(i) Pre-Sentence / bail / Breach reports gatekept.</p> <p>(ii) Court Officers, prepared &amp; expected to speak to reports in court.</p> <p>(iii) Foster / Supportive Accommodation Provision provided</p>	<ul style="list-style-type: none"> <li>YOS Managers</li> <li>YOS Managers &amp; Statutory Case Holders</li> <li>Supporting &amp; Safeguarding CYPS, NSC Housing, Housing Providers</li> </ul>	<p>(i) 100% quality assured and agreed before submission to court.</p> <p>(ii) Written feedback from magistrates on YOS contribution at court.</p> <p>(iii) Supportive accommodation available in 100% of cases subject to risks to accommodation provider being met.</p>	<p>Achieved/ Ongoing</p> <p>Achieved/ Ongoing</p> <p>Ongoing</p>
5. Case Reviews	<p>Manager to chair Review Meetings thus involved in ensuring full assessment reviews and revised/completed plans.</p>	<ul style="list-style-type: none"> <li>YOS Managers</li> <li>YOS Practitioners</li> </ul>	<ul style="list-style-type: none"> <li>Ownership of work undertaken/ planned by YP, carers and other agencies.</li> <li>Enhancing quality assurance. of interventions delivered.</li> </ul>	<p>Achieved</p>
6. ETE engagement	<p>Enhanced quality assurance of provision and</p>	<ul style="list-style-type: none"> <li>YOS staff</li> </ul>	<ul style="list-style-type: none"> <li>Enhance levels of provision and engagement.</li> </ul>	<p>Ongoing</p>

	engagement in reports and plans.		<ul style="list-style-type: none"> <li>• Provide comprehensive information to sentencers</li> </ul>	
7. National Standards Compliance	Monitor performance against 17/18 Action Plan.	(i) YOS staff (ii) YOS Management Board	<ul style="list-style-type: none"> <li>• Meet recommendations</li> </ul>	Achieved

#### Partnership Objective 4

#### Effective resettlement from custody

First Time Entrants into criminal justice system  
Reduce Reoffending  
Reduce Use of Custody

#### Indicators

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
4. Auditing and Addressing Areas of Concern Against HMI of Probation Resettlement Thematic Report	<ul style="list-style-type: none"> <li>• YOS to audit practice against recommendations to Service Leader, YOS.</li> <li>• Service Leader, YOS to identify to Chair of YOS Management Board areas which might need further consideration at Board level e.g. inter-agency areas for development.</li> </ul>	<ul style="list-style-type: none"> <li>• YOS Managers</li> <li>• YOS Practitioners</li> <li>• Service Leader, YOS</li> <li>• Chair, YOS Management Board</li> <li>• YOS Management Board</li> <li>• Identified leads in partner agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Effective Practice evidenced and areas for development addressed</li> <li>• Areas for development Identified &amp; addressed.</li> </ul>	Achieved
5. Multi-agency Custody Panel to consider custody cases.	<ul style="list-style-type: none"> <li>• Cases resulting in custody to review actions taken and potential lessons/actions to take &amp; to escalate to YOS Management Board.</li> </ul>	<ul style="list-style-type: none"> <li>• Leads across Partner Agencies (see Terms of Reference)</li> <li>• YOS Management Board</li> </ul>	<ul style="list-style-type: none"> <li>• Use of Community Supervision maximised as appropriate</li> </ul>	Ongoing

6. Bid to Lottery Fund for further project	<ul style="list-style-type: none"> <li>Assist 1625 Independent People in bid submission and in securing support/ownership of South West Resettlement consortium</li> </ul>	<ul style="list-style-type: none"> <li>Partnership Director, 1625 Independent People</li> <li>Service Leader, YOS</li> <li>SWRC members</li> </ul>	<ul style="list-style-type: none"> <li>Use of Community Supervision maximised as appropriate; and effective resettlement</li> </ul>	Achieved
7. Maintenance and development of Future4Me three year project from 01/01/17.	<ul style="list-style-type: none"> <li>Assist 1625 Independent People through support/ownership of South West Settlement Consortium</li> </ul>	<ul style="list-style-type: none"> <li>Partnership Director, 1625 Independent People</li> <li>Service Leader, YOS</li> <li>SWRC members</li> <li>YJB</li> </ul>	<ul style="list-style-type: none"> <li>Use of Community Supervision maximised as appropriate; and effective resettlement</li> </ul>	Achieved
8. Development of Enhanced Case Management/Trauma Recovery Model English pilot across BANES, Bristol, South Gloucester and North Somerset local authority areas in working with offenders/CLA/Care Leavers.	<ul style="list-style-type: none"> <li>Governance structure through SWRC.</li> <li>Effective Practice management capacity from YJB utilised.</li> <li>Implementation plan framed and agreed.</li> <li>Training Delivered</li> <li>Framework with criteria for roll out agreed.</li> </ul>	<ul style="list-style-type: none"> <li>YJB</li> <li>YOT x4</li> <li>Vinney Green Secure Unit</li> <li>CCGs</li> <li>NHS England</li> <li>1625 Independent People</li> <li>SWRC</li> </ul>	<ul style="list-style-type: none"> <li>Multi-agency ownership/development and capacity utilised.</li> <li>Approx. 80 practitioners trained (3-day course).</li> <li>High risk/vulnerable young people identified and engagement agreed.</li> </ul>	Ongoing

### Partnership Objective 5

### Whole Family Response to Reduce Risk of/Actual Offending/ASB

First Time Entrants into criminal justice system  
Reduce Reoffending  
Reduce Use of Custody  
High Impact Families Indicator

#### Indicators

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
2. Addressing emotional intensity needs of young people.	Implementation and development of new STEPS programme by Nov 14.	<ul style="list-style-type: none"> <li>YOS</li> <li>CAMHS</li> <li>CONSULT</li> </ul>	(i)Progression evidenced by distance travelled tool.	Achieved and to be reviewed due to staff turnover
4. YOS Case Coordination of HIF cases in Phase Two of High Impact Families Programme.	<ul style="list-style-type: none"> <li>Case Manager to be briefed on case</li> </ul>	<ul style="list-style-type: none"> <li>YOS Management</li> </ul>	YOS HIF caseload monitored and recorded.	Ongoing

	coordination role. <ul style="list-style-type: none"> <li>Case coordination implemented.</li> </ul>	and practitioners. <ul style="list-style-type: none"> <li>HIF Managers</li> </ul>	Assessment Information and Family Outcome Plans provided.	
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### Partnership Objective 6

### Engagement in Education, Training, Employment

First Time Entrants into criminal justice system

Reduce Reoffending

Reduce Use of Custody

80% young offenders engaged in ETE at end of Order

#### Indicators

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
1. Delivery of targeted Education Training & employment (ETE) interventions.	To consider making referrals to EET Coaches, NEE Team, NSC in relation to Young People aged 16/17 who are NEET with view to securing additional interventions.	<ul style="list-style-type: none"> <li>Case holders</li> <li>Police Officer</li> <li>EET Coaches</li> <li>Restorative Justice &amp; Supervision Manager</li> <li>EET Manager</li> </ul>	(i) 80% young offenders engaged in ETE at end of order by 31/03/14	Ongoing
2. Enhancement of Education, Health and Care Planning Process following legislation.	(i) Briefing of YOS and VLS staff (ii) Joint working in accordance with guidance	<ul style="list-style-type: none"> <li>YOS practitioners</li> <li>VLS staff</li> <li>YOS/VLC Managers</li> </ul>	ECH needs addressed in all cases.	Ongoing
3. Identify and address young people out of school.	Panel to identify and support appropriate placements.	Out of School Panel Members.	As (i) above.	Ongoing
4. Assess educational history of YOS cohorts.  Also refer to 3.6.	YOS to provide case names for analysis and inform future actions by 30/09/18.	<ul style="list-style-type: none"> <li>YOS Management Board.</li> <li>YOS Team.</li> <li>Vulnerable Learners' Service Leader.</li> </ul>	Any generic learning taken to inform strategic/operational developments across agencies.	New 18/19



**Partnership Objective 8**

**Services to Victims and the Development of Restorative Justice (RJ) Practices**

First Time Entrants into criminal justice system  
 Reduce Reoffending  
 Reduce Use of Custody  
 Victim Code of Practice 2013

**Indicators**

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
2. Enhancement of RJ practices across YOS interventions	<ul style="list-style-type: none"> <li>Coaching and Training of all staff and volunteers.</li> <li>RJ approaches incorporated in work of staff with service users e.g. RJ conferencing, involvement in Youth Offender Panels, direct/indirect reparation and victim awareness work.</li> </ul>	<ul style="list-style-type: none"> <li>YOS Managers, staff and volunteers.</li> <li>Agreed community organisations beneficiaries.</li> <li>YOS Partner agencies.</li> </ul>	(i) in all statutory cases identifiable victims to be contacted. (ii) Victim feedback invited in 100% of cases	Ongoing
5. Promoting effective multi-agency response to Child Sexual Exploitation on a case specific basis	<ul style="list-style-type: none"> <li>Membership of multi-agency CSE group (achieved)</li> </ul> Completion of referrals from YOS for multi-agency consideration	<ul style="list-style-type: none"> <li>YOS Cases Holders/ Managers.</li> </ul> CSE Sub-Group	<ul style="list-style-type: none"> <li>Protection of young people</li> <li>Identifying perpetrators for Police action.</li> </ul>	Ongoing
6. Working within A&S Police new pilot structure for Pre-Court Disposals	Participation in fortnightly Panel, including assessment and decision making about OOC in accordance with new A&S Police Policy.  Participation in Quarterly OOC Steering Group Meetings.	<ul style="list-style-type: none"> <li>YOS (RJS Manager)</li> <li>A&amp;S Police (Community Inspector)</li> </ul>	<ul style="list-style-type: none"> <li>Reduction in FTE figure and increase in CR/YC/YCC use as alternative.</li> </ul>	Achieved
7. Secure recommissioning of the Young Victims Service	Bid to be prepared in accordance with OPCC Timescales.	<ul style="list-style-type: none"> <li>Service Leader and RJ Supervisions Manager, YOS.</li> </ul>	Service recommissioned.	March 2019

		<ul style="list-style-type: none"> <li>• New Victims' Advocates.</li> <li>• Volunteers.</li> <li>• Office of Police and Crime Commissioner.</li> <li>• YOS Management Board.</li> </ul>		
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**Partnership Objective 9**

**Implementation of AssetPlus**

**Indicators**

Reduce Reoffending  
 Reduce Use of Custody  
 Assessment and Intervention Planning (National Standards)

Area of Activity	Actions and Timelines	Owners	Outcomes	Status
1. Implementation of AssetPlus framework (Revised Youth Justice Board Assessment tool)	Separate Project Delivery Plan agreed with YJB to 'go live' on 17 <sup>th</sup> February 2016 Revised to 3 March 2016.  The above achieved. New Actions: <ul style="list-style-type: none"> <li>• Ongoing training</li> <li>• Support oversight of training</li> </ul>	<ul style="list-style-type: none"> <li>• Service Leader, YOS</li> <li>• YOS Managers</li> <li>• YOS Practitioners</li> <li>• Chair, YOS Management Board</li> <li>• YOS Management Board</li> <li>• Youth Justice Board</li> </ul>	Ownership and delivery of effective assessment undertaken by practitioners.  Enhancing of interventions delivered.	Achieved and Ongoing

**Partnership Objective 10**

**Prevent Religious and Political Extremism**

**Indicators**

Reduce Reoffending  
 Reduce Use of Custody  
 Assessment and Intervention Planning (National Standards)

Area of Activity	Actions and Timelines	Owners	Outcomes	Status

<p>1. Keeping our community safe against Radicalisation and Extremism.</p>	<p>Participate as a member of Prevent Board.</p> <p>Refer into and contribute to Channel Safeguarding process as and when appropriate.</p>	<p>Service Leader/YOS Case Holders</p>	<p>Prevent extremism, protect the community Safeguard individuals</p>	<p>Ongoing</p> <p>Ongoing</p>
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Appendices: Statistical Tables and Service Structure

**(i) NI19: Rate of Proven Re-Offending per 10,000 10-17 year olds**

	Apr 2012- Mar 2013	Apr 2013- Mar 2014	Apr 2014- Mar 2015	Apr 2015- Mar 2016	% Change 2012/13 to 2015/16
Proportion re-offending (%)	40.2%	36.2%	38.8%	39.2%	-1.00pp
Number of reoffenders	103	71	62	49	-52.4%
Number of offenders in cohort	256	196	160	125	-51.2%

Binary Rate no Produced \*pp = percentage point

**(ii) NI43: North Somerset Sentenced to Custody 10-17 year olds per 1,000**

Episodes Starting in Quarter	Q1	Q2	Q3	Q4	2017/18
Number of Episodes / Young People	1 (1)	2 (2)	0	0	3 (3)
Rate per 1,000 Sentences	0.05	0.11	0.0	0.0	0.16

**Sentenced to Custody 10-17 year olds per 1,000, 2013-2018**

Custody Number Sentenced / Rates per 1,000 of 10-17 population	Apr 13 –Mar 14		Apr 14 –Mar 15		Apr 15 –Mar 16		Apr 16 –Mar 17		Apr 17 –Mar 18	
	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate
North Somerset	14	0.75	15	0.81	9	0.49	1	0.05	3	0.16
PCC Avon & Somerset	43	0.30	33	0.23	46	0.32	15	0.11	29	0.20
National	2163	0.44	1833	0.37	2025	0.41	1779	0.36	1865	0.38

**Cost of those Sentenced to Custody 2017-18**

Episodes & Recalls with days counted in 2016/17	Secure Training Centre	Secure Children's Home	Young Offender Institute	2017/18
Number days served young people	0	211	209	420
Cost	£0	£122,169	£39,919	£162,088

\* Note at start of financial year 16/17 3 young people were already serving custodial sentences and days in custody for 16/17 are included.

**(iii) Remand in Custody**

Episodes	2013/14	2014/15	2015/16	2016/17	2017/18
Number of young people	9	2	5	1	2
Rate per 1,000 young people	0.48	0.11	0.27	0.05	0.11

### Cost of those Remanded to Custody 2015-18

Episodes Starting in Financial Year	Secure Training Centre	Secure Children's Home		Young Offender Institute		Totals		
	17/18	15/16	17/18	15/16	16/17	15/16	16/17	17/18
Number days	6	143	56	77	18	220	18	62
Cost	£3,219	£79,937	£32,424	£13,629	£3,186	£93,566	£3,186	£35,640

### Custody and Remand Costs

Sector	Secure Training Centre	Secure Children's Home	Young Offender Institute
Average daily bed cost 2017/18	£536	£579	£191

### North Somerset 10-17 year old Population (mid-year estimates 2015)

10 – 17 year old Population	18,321
Rate of Proven Re-offending per 10,000 10-17 year olds	0.546
Use of Custody / Remand 10-17 year olds per 1,000	18.321
First Time Entrants per 100,000	5.46

### (iv) NI111: First Time Entrants per 100,000 10-17 year olds YOS Data

Episodes in Quarter	2014/15	2015/16	2016/17	2017/18	Target (<)
Rate per 100,000 young people	600.5	449.9	480.3*	360.2	480

\*subject to change due to delay in receipt of notifications

### FTE YOS Data: Period Change in First Time Entrants (Year on Year)

% change v same period previous year & Baseline 06/07	North Somerset			North Somerset	
	%	Young People		%	Young People
April 2006-March 2007	5.7%	292	April 2017- March 2018	-25.0%	66
April 2013-March 2014	-28.7%	97			
April 2014- March 2015	14.4%	111			
April 2015- March 2016	-25.2%	83			
April 2016- March 2017	2.4%	88	% change against baseline	-77.4%	-226

### FTE PNC Data: Period Change in First Time Entrants

	North Somerset		South West		PCC Avon & Somerset		England	
	Rate	Young People	Rate	Young People	Rate	Young People	Rate	Young People
January – December 2017 (Rate/Actual No young peoples)	220	41	290	1,361	283	404	291	14,413
% change against the Selected baseline of Jan – Dec 2016	404 -45.5%	74	335 -13.3%	1,564	335 -24.3%	531	331 -11.6%	16,171

\*good performance is typified by negative percentage.

**(v) Proven Rate of Re-Offending Comparators**  
**Percentage Change 12 Months Ending March 2015 to 12 Months Ending March 2016**

<b>April 14-March 15 v April 15 - March 2016</b>	<b>North Somerset</b>	<b>Blackpool</b>	<b>Southend-on-Sea</b>	<b>East Sussex</b>	<b>Dorset (Combined)</b>	<b>PCC Avon &amp; Somerset</b>	<b>National England &amp; Wales</b>
Proportion of offenders who re-offend (%)	<b>0.45</b>	<b>-2.08</b>	<b>1.98</b>	<b>3.88</b>	<b>-4.77</b>	<b>1.80</b>	<b>-0.70</b>
Average number of re-offences per re-offender	35.9%	-10.5%	82.4%	-2.9%	-13.0%	1.8%	4.7%
Number of re-offences	7.4%	-27.2%	24.8%	-11.4%	-31.4%	-19.1%	-17.1%
Number of re-offenders	-21.0%	-18.6%	-31.6%	-8.8%	-21.2%	-20.6%	-20.8%
Number of offenders in cohort	-21.9%	-15.2%	-35.3%	-16.2%	-10.9%	-24.8%	-19.4%

**Number of Re-offences/Re-offenders ending March 2015 to 12 months ending March 2016**

A: April 14-March 15	<b>North Somerset</b>		<b>Blackpool</b>		<b>Southend-on-Sea</b>		<b>East Sussex</b>		<b>Dorset (Combined)</b>		<b>PCC Avon &amp; Somerset</b>		<b>National</b>	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
B: April 15-March 16														
Proportion of offenders who reoffend (%)	38.8	39.2	51.8	49.7	34.1	36.1	44.3	48.2	41.5	36.7	32.00	33.80	42.60	41.90
Average number of reoffences per reoffender	2.39	3.24	5.13	4.59	2.19	4.00	3.96	3.85	4.15	3.61	2.85	2.90	3.61	3.78
Number of reoffences	148	159	523	381	125	156	630	558	647	444	1315	1064	69,310	57,437
Number of reoffenders	62	49	102	83	57	39	159	145	156	123	462	367	19,183	15,194
Number of offenders in cohort	160	125	197	167	167	108	359	301	376	335	1443	1085	45,032	36,294

**(vi) Suitable Education Training & Employment 2013-2018**

<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>Target (&lt;)</b>
69.4% (77/111)	54.1% (79/146)	60.9% (53/87)	51.6% (33/64)	50.8% (33/65)	85%

**(vii) Suitable Accommodation North Somerset 2013-2018**

<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>Target (&lt;)</b>
96.4% (107/111)	97.0% (129/133)	99.0% (102/103)	98.5% (65/66)	96.2% (63/65)	95%

**(viii) Young People Discharged from Structured Treatment 2013-2018**

<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>Target (&lt;)</b>
73.5% (25/34)	92.9% (36/42)	92.9% (52/56)	77.8% (28/36)	72.4% (42/58)	85%

**(ix) Substance Use Assessments 2013-2018**

<b>Episodes Ending in Year</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>Target (&lt;)</b>
% assessment within 5 days Tier 2&3	100% (30/30)	93% (80/86)	96.6% (85/88)	84.8% (84/99)	64.4% (65/101)	95%

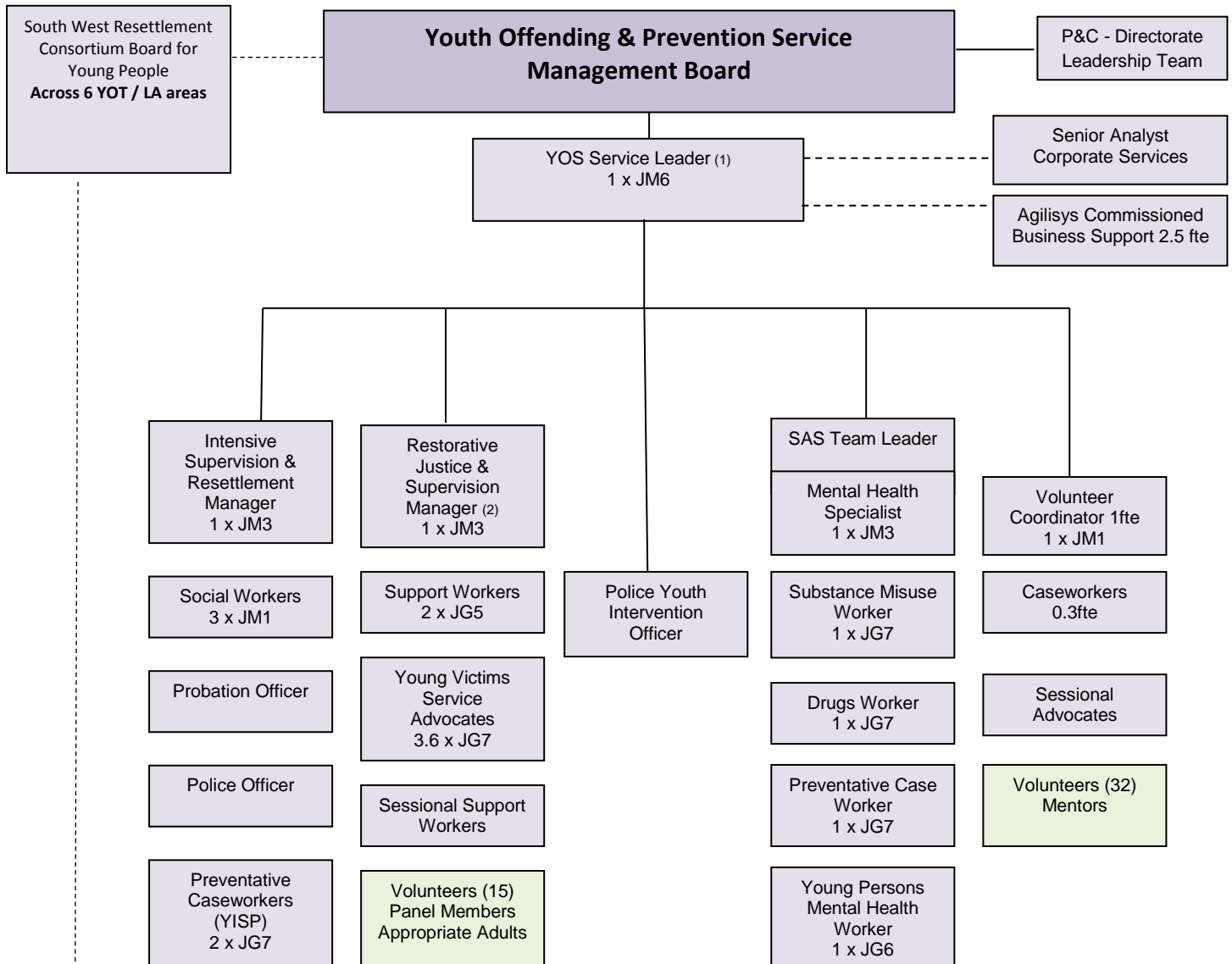
**(x) Mental Health 2017-2018 (New)**

<b>Episodes Ending in Year</b>	<b>2017/18*</b>				
Number of Referrals where Assessments Completed	93% (116 / 125)				
Number Requiring & Accessing Treatment (post assessment)	100% (87 / 87)				

**(y) Out of Court Disposals Panel Outcomes 2016-18**

<b>Outcomes</b>	<b>2016/17</b>	<b>2017/18</b>				
No Further Action	0	3				
Community Resolution	4	8				
CR after SAS Intervention	2	16				
Youth Caution	5	14				
Youth Caution with voluntary extra elements	13	11				
Youth Conditional Caution	9	9				
Charge/Summons to Court	12	18				
Other	1	0				

## (xi) North Somerset Partnership and Youth Offending Service Structure



16-25 Independent People  
"Future 4 Me" Project  
Across 4 YOTS/LA's &  
Secure Establishments

Structure from 30<sup>th</sup> June 2018

- 1: YOS Manager line manage by Assistant Director, NSC People & Communities (P&C), Support and Safeguarding on behalf of YOS Management Board. 40% of the Service Leader post is funded through the 'Troubled Families Programme' as the Service Leader is the joint strategic lead for this programme which includes managing the High Impact Families Team. 10% of the post is funded by the OPCC for the strategic remit in relation to the Young Victims' Service.
2. 1.5 days a week is commissioned by the OPCC for the Management of the 3.6 fte Young Victims' Service Advocates.

Students are routinely on placement.

**NB: This organisational structure does not include the High Impact Families Team ("Troubled Families Programme") which is line managed through the Service Leader.**



## Staff Breakdown Agency Gender & Ethnicity

(as at 30<sup>th</sup> June 2018)

Type of Contract	Strategic Manager (PT)	Strategic Manager (FT)	Operational Manager (PT)	Operational Manager (FT)	Practitioners (PT)	Practitioners (FT)	Sessional	Students/ trainees	Total
Permanent		1		2	2.3	6			11.3
Fixed-term						3	2		5
Vacant						1			1
Seconded Probation						1			1
Seconded Police						2			2
Seconded Health (Mental health)				1					1
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2.3</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>21.3</b>
Disabled (self-classified)	0	0	0	0	0	0	0	0	0

Ethnicity	Managers Strategic		Managers Operational		Practitioners		Sessional		Student		Volunteer		Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White British	1		2	1	5	11		2			10	35	18	49
White Irish													0	0
Other White						1							0	1
Not known													0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>5</b>	<b>12</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>35</b>	<b>18</b>	<b>50</b>

NORTH SOMERSET YOUTH OFFENDING AND PREVENTION SERVICE

Substance Advice Service	Courts Community, Custody and Bail Supervision including South West Resettlement Consortium	Youth Offender Panel & Referral Orders	Out of court Panel – Cautions and Supervision
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Services to Victims of YP on Statutory Supervision	Young Victims Service (Avon and Somerset area)	Youth Inclusion Support Project	Junction 21 (see over)
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Services concerning young people committing harmful sexual behaviour	Management Oversight of High Impact Families Programme and Practitioner Case Coordinator of HIF cases	North Somerset Attendance Centre
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JUNCTION 21

Mentoring to all YP	Mentoring of CLA/Care Leavers	Independent Visiting of CLA/CareLeavers
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Advocacy of CLA/Care Leavers	Children Missing Interviews	Groupwork
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